

**General Membership Meeting**  
**Minutes**  
**March 8, 2005**

There will be two year terms for President and Vice President of the organization. Members were asked to leave nominations before leaving meeting. Nominees will be accepted through March 28, 2005. Election for officers will be held May 26.

Meeting was turned over to Theresa who introduced Jack Gardner, teacher of the year, Yonkers New York School District who gave a presentation titled "Workplace Ethics, The Ethics Effect". Topics included; Ethics principles, What is the Ethics Effect?, Leadership, Work Place Values, and Ethical Decision Making. Ethics principles include; honesty, integrity, respect, trust, responsibility, and citizenship. The ethics effect includes; loss of jobs, fines, damaged reputations, loss of pensions, and jail time. Leadership includes; company owners, world leaders, teachers, administrators, parents, and mentors. Values include; achieve and practice the highest ethical standards, go above and beyond company policy, and demonstrate the highest personal integrity. The decision making model is; evaluate the information, consider how your decisions might effect all involved, consider which company values and ethical principles are relevant, and develop the best course of action. When confronted with an ethical dilemma, what are your choices? Unethical, on thin ice, grey area, ethically sound, or highly ethical.

Upon conclusion of Jack's presentation Lou continued with presentation of scholarship booklets, and set an April 30 deadline for student names to be submitted to Karen McCann for plaques. John Hilliard then spoke about Perkins funding, Generation Next, the need for a representative from health occupations for the state board and a career counselor in every guidance department in NJ survey returns are coming in.

There was a presentation of a door prize by CHUBB Institute. Lou reminded the group again about nominations for President and Vice President and the date for the next general meeting which will be May 26, 2005.